

Staffing Pattern

NO.	POS. NO.	POSITION TITLE	PAY GRADE	NAME OF INCUMBENT	Date of Hire	SALARY PER ANNUM	Hourly Rate	SALARY INCREMENT		TOTAL SALARY COSTS	BENEFITS						TOTAL SALARY & BENEFITS	
								DATE	AMOUNT		29.85% DB/DC RETIREMENT	\$19.02*26PP RETIREMENT DDI	1.45% MEDICARE	LIFE	MEDICAL WITH VISION	DENTAL		TOTAL BENEFITS
		<b>EXECUTIVE DIVISION</b>																
1	100	ADMINISTRATOR	E-U-10	John A Rios	3/10/2014	111,913	53.80	N/A	0	111,913	33,406	495	1,623	178	12,362	1,260	49,323	161,236
2	101	DEPUTY ADMINISTRATOR	E-T-7	Mana Silva Tajeron	4/19/2013	95,235	45.79	N/A	0	95,235	28,428	495	1,381	178	12,362	1,260	44,103	139,338
3	102	SPECIAL PROJECT COORDINATOR (GEDA)	QG-11	Abigail Q Reyes	8/25/2014	68,911	33.13	N/A	0	68,911	20,570	495	999	178	4,208	420	26,994	95,905
4	103	SPECIAL ASSISTANT INTER-AGENCY SUPPORT	RG-07	Mark B Mendiola	7/13/2015	65,700	31.59	N/A	0	65,700	19,611	495	953	0	12,362	1,260	34,681	100,381
5	104	EXECUTIVE ASSISTANT	KG-12	Angeline Guzman	7/6/2015	43,580	20.95	N/A	0	43,580	13,009	495	632	0	0	0	14,135	57,715
6	105	ADMINISTRATIVE AIDE	FG-03	Justine A Camacho	4/28/2014	21,824	10.49	N/A	0	21,824	6,514	495	316	178	4,208	420	12,131	33,955
		<b>ADMINISTRATIVE SERVICES DIVISION</b>																
7	200	ADMINISTRATIVE SERVICES MANAGER	RG-16	Bernice Torres	1/30/1989	89,736	43.14	N/A	0	89,736	26,786	0	1,301	178	12,362	1,260	41,887	131,623
8	201	ADMINISTRATIVE SERVICES ASSISTANT MANAGER	PG-13	Thomas Paulino	2/9/2015	67,411	32.41	N/A	0	67,411	20,122	495	977	178	12,362	1,260	35,394	102,805
9	202	ADMINISTRATIVE SERVICES OFFICER	NG-11	Gloria Molo	11/19/2007	53,050	25.50	07/26/15	1,857	54,907	16,390	495	796	178	4,208	420	22,486	77,393
10	203	INFORMATION TECHNOLOGY OFFICER	OG-05	Yong Kwang Pak	4/27/2015	46,490	22.35	N/A	0	46,490	13,877	495	674	178	4,208	420	19,936	66,426
11	204	ACCOUNTANT I	KG-14	Orlean Gutierrez	11/13/2000	46,684	22.44	07/26/15	1,634	48,318	14,423	495	701	178	8,417	840	25,052	73,370
12	205	BUYER II	HG-16	Patrick Guzman	2/3/1997	40,514	19.48	07/26/15	1,418	41,932	12,517	0	608	178	12,362	1,260	26,924	68,856
13	206	PERSONNEL ASSISTANT II	IG-14	Daisy Mackwelung	7/7/1998	40,498	19.47	07/26/15	1,418	41,916	12,512	495	608	178	4,208	420	18,420	60,336
		<b>COMPLIANCE DIVISION</b>																
14	300	LOANS AND COMPLIANCE MANAGER	RG-15	Claire Cruz	4/18/1994	86,702	41.68	N/A	0	86,702	25,881	0	1,257	178	12,362	1,260	40,937	127,639
15	301	LOANS AND COMPLIANCE ASSISTANT MANAGER	PG-12	John San Nicolas	12/10/2007	65,132	31.31	N/A	0	65,132	19,442	495	944	178	8,417	840	30,315	95,447
16	302	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-04	Tara Rivera	5/2/2011	32,207	15.48	N/A	0	32,207	9,614	495	467	178	12,362	1,260	24,375	56,582
17	303	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-10	Therese Santos	4/24/2013	40,682	19.56	N/A	0	40,682	12,144	0	590	178	8,417	840	26,187	66,869

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								DATE	AMOUNT		29.85% DB/DC RETIREMENT	\$19.02*26PP RETIREMENT DDI	1.45% MEDICARE	LIFE	MEDICAL WITH VISION	DENTAL	TOTAL BENEFITS	
		<b>PUBLIC FINANCE DIVISON</b>																
18	400	PUBLIC FINANCE MANAGER	RG-17	Christina D. Garcia	5/6/1998	92,877	44.65	N/A	0	92,877	27,724	495	1,347	178	12,362	1,260	43,365	136,242
19	401	PUBLIC FINANCE OFFICER	PG-12	Antoinette Leon Guerrero	2/6/2006	65,132	31.31	N/A	0	65,132	19,442	495	944	178	12,362	1,260	34,105	99,237
20	402	FINANCE ANALYST II	LG-08	Nico C. Fujikawa	6/17/2013	40,841	19.64	N/A	0	40,841	12,191	495	592	178	4,208	420	18,158	58,999
21	403	FINANCE ANALYST I	KG-01	Sydney R. Leon Guerrero	4/6/2015	27,122	13.04	N/A	0	27,122	8,096	495	393	0	0	0	9,033	36,155
		<b>BUSINESS DEVELOPMENT DIVISION</b>																
22	500	BUSINESS DEVELOPMENT MANAGER	RG-11	Edward S. Camacho	6/1/2015	75,556	36.32	N/A	0	75,556	22,553	495	1,096	0	0	0	1,591	77,147
23	501	BUSINESS DEVELOPMENT ASSISTANT MANAGER	PG-05	Matthew Sgro	11/18/2014	50,668	24.36	N/A	0	50,668	15,124	495	735	178	0	0	16,624	67,292
24	502	INDUSTRY DEVELOPMENT SPECIALIST III	MG-06	Matthew Baza	1/5/2015	41,010	19.72	N/A	0	41,010	12,241	495	595	178	4,208	420	18,137	59,147
25	503	INDUSTRY DEVELOPMENT SPECIALIST III	LG-02	Cyaundra Shimizu	9/2/2014	30,996	14.90	N/A	0	30,996	9,252	495	449	178	0	0	10,374	41,370
26	504	INDUSTRY DEVELOPMENT SPECIALIST I	KG-02	Brianna Benito	9/4/2013	28,817	13.85	N/A	0	28,817	8,602	495	418	178	0	0	10,278	39,095
		<b>COMMERCE &amp; ECONOMIC DEVELOPMENT DIVISION</b>																
27	900	CEDS SUPERVISOR	NG-06	Natalia S. Faculo	2/13/2012	44,421	21.36	07/26/15	1,709	46,130	13,770	495	669	178	4,208	420	19,739	65,869
28	901	CEDS SPECIALIST I	KG-04	Therese Ybarra	3/21/2011	32,207	15.48	N/A	0	32,207	9,614	495	467	178	0	0	10,753	42,960
29	902	CEDS SPECIALIST I	KG-02	Raeann Lefever	2/27/2012	28,817	13.85	N/A	0	28,817	8,602	495	418	178	8,417	840	18,949	47,766

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		<b>REAL PROPERTY DEVELOPMENT DIVISION</b>																
1	700	REAL PROPERTY MANAGER	RG-14	Lawrence Toves	3/3/1996	83,769	40.27	N/A	0	83,769	25,005	0	1,215	178	4,208	420	31,025	114,794
2	701	REAL PROPERTY ASSISTANT MANAGER	PG-09	Diego Mendiola	7/5/2010	58,775	28.26	N/A	0	58,775	17,544	495	852	178	4,208	420	23,697	82,472
33	703	PROGRAM COORDINATOR III	MG-11	Anthony A. Arriola	5/20/2013	48,976	23.55	N/A	0	48,976	14,619	495	710	178	4,208	420	20,630	69,606
34	704	PROGRAM COORDINATOR I	KG-06	Jha'aunie Leon Guerrero	2/27/2012	35,258	16.95	N/A	0	35,258	10,525	495	511	178	0	0	11,708	46,966
		<b>GEDA SUB-TOTAL</b>				<b>1,801,511</b>		<b>N/A</b>	<b>8,036</b>	<b>1,809,547</b>	<b>540,150</b>	<b>13,848</b>	<b>26,238</b>	<b>5,152</b>	<b>203,575</b>	<b>20,580</b>	<b>791,445</b>	<b>2,600,992</b>
		<b>Funding Sources - GEDA General Fund, GDFA-Guam Development Fund Act</b>	<b>Holiday Work</b>			<b>0</b>		<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
			<b>Night Differential</b>			<b>0</b>		<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
			<b>Overtime</b>			<b>0</b>		<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
			<b>GRAND TOTAL</b>				<b>1,801,511</b>		<b>N/A</b>	<b>8,036</b>	<b>1,809,547</b>	<b>540,150</b>	<b>13,848</b>	<b>26,238</b>	<b>5,152</b>	<b>203,575</b>	<b>20,580</b>	<b>791,445</b>

July 1 - September 30, 2015

Guam Economic Development Authority  
FY'15

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