

Staffing Pattern

NO.	POS. NO.	POSITION TITLE	PAY GRADE	NAME OF INCUMBENT	Date of Hire	SALARY PER ANNUM	Hourly Rate	SALARY INCREMENT		TOTAL SALARY COSTS	BENEFITS							TOTAL SALARY & BENEFITS
								DATE	AMOUNT		30.03% DB/DC RETIREMENT	\$19.02*26PP RETIREMENT DDI	1.45% MEDICARE	LIFE	MEDICAL WITH VISION	DENTAL	TOTAL BENEFITS	
EXECUTIVE DIVISION																		
1	100	ADMINISTRATOR	E-U-10	John A Rios	3/10/2014	111,913	53.80	N/A	0	111,913	33,607	495	1,623	178	12,362	1,260	49,524	161,437
2	101	DEPUTY ADMINISTRATOR	E-T-7	Mana Silva Taijeron	4/19/2013	95,235	45.79	N/A	0	95,235	28,599	495	1,381	178	12,362	1,260	44,274	139,509
3	102	EXECUTIVE ASSISTANT	KG-07	Therese Santos	4/24/2013	36,615	17.60	N/A	0	36,615	10,995	0	531	178	12,362	8,417	32,483	69,098
4	103	SPECIAL ASSISTANT INTER-AGENCY SUPPORT	RG-09	Dong Hun Choe	1/12/2015	70,566	33.93	N/A	2,434	73,000	21,922	495	1,059	178	4,208	420	28,281	101,281
5	104	SPECIAL PROJECT COORDINATOR (GEDA)	QG-11	Abigail Q Reyes	8/25/2014	68,911	33.13	N/A	0	68,911	20,694	495	999	178	4,208	420	26,993	95,904
6	105	ADMINISTRATIVE AIDE	FG-01	Justine A Camacho	4/28/2014	19,399	9.33	04/28/15	1,212	20,611	6,189	495	299	178	0	0	7,161	27,772
ADMINISTRATIVE SERVICES DIVISION																		
7	200	ADMINISTRATIVE SERVICES MANAGER	RG-15	Bernice Torres	1/30/1989	86,702	41.68	08/16/14	3,034	89,736	26,948	0	1,301	178	12,362	1,260	42,048	131,784
8	201	ADMINISTRATIVE SERVICES ASSISTANT MANAGER	PG-12	Thomas Paulino	2/9/2015	67,411	32.41	N/A	0	67,411	20,244	495	977	178	12,362	1,260	35,515	102,926
9	201	ADMINISTRATIVE SERVICES OFFICER	NG-11	Gloria Molo	11/19/2007	53,050	25.50	07/26/15	1,857	54,907	16,489	495	796	178	4,208	420	22,585	77,492
10	202	ACCOUNTANT I	KG-14	Orlean Gutierrez	11/13/2000	46,684	22.44	07/26/15	1,634	48,318	14,510	495	701	178	8,417	840	25,139	73,457
11	203	BUYER II	HG-16	Patrick Guzman	2/3/1997	40,514	19.48	07/26/15	1,418	41,932	12,592	0	608	178	12,362	1,260	27,000	68,932
12	204	PERSONNEL ASSISTANT II	IG-14	Daisy Mackwelung	7/7/1998	40,498	19.47	07/26/15	1,418	41,916	12,587	495	608	178	4,208	420	18,495	60,411
COMPLIANCE DIVISION																		
13	300	LOANS AND COMPLIANCE MANAGER	RG-14	Claire Cruz	4/18/1994	83,769	40.27	08/16/14	2,933	86,702	26,037	0	1,257	178	12,362	1,260	41,093	127,795
14	301	LOANS AND COMPLIANCE ASSISTANT MANAGER	PG-12	John San Nicolas	12/10/2007	65,132	31.31	N/A	2,058	67,190	20,177	495	974	178	4,208	420	26,452	93,642
15	302	LOANS AND COMPLIANCE SERVICING SPECIALIST II	LG-01	Cyaundra Shimizu	9/2/2014	29,172	14.03	09/02/15	1,824	30,996	9,308	495	449	178	0	0	10,430	41,426
16	303	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-04	Tara Rivera	5/2/2011	32,207	15.48	N/A	0	32,207	9,672	495	467	178	12,362	1,260	24,433	56,640
PUBLIC FINANCE DIVISION																		
17	201	ACTING PUBLIC FINANCE ASST. MANAGER	PG-10	Antoinette Leon Guerrero	2/6/2006	65,132	31.31	03/26/15	2,129	67,261	20,198	495	975	178	12,362	1,260	35,468	102,729

BUSINESS DEVELOPMENT DIVISION																		
18	500	BUSINESS DEVELOPMENT MANAGER	RG-16	Christina D. Garcia	5/6/1998	89,736	43.14	08/16/14	3,141	92,877	27,891	495	1,347	178	12,362	1,260	43,532	136,409
19	501	INDUSTRY DEVELOPMENT SPECIALIST III	MG-10	Carl Quinata	10/26/2009	47,320	22.75	05/24/15	1,656	48,976	14,707	495	710	178	12,362	1,260	29,712	78,688
20	502	INDUSTRY DEVELOPMENT SPECIALIST III	MG-07	Matthew Sgro	11/18/2014	42,588	20.47	05/18/15	1,577	44,165	13,263	495	640	0	0	0	14,398	58,563
21	503	INDUSTRY DEVELOPMENT SPECIALIST II	LG-04	Nico Fujikawa	6/17/2013	34,642	16.65	06/17/15	1,823	36,465	10,950	495	529	178	4,208	420	16,779	53,244
22	504	INDUSTRY DEVELOPMENT SPECIALIST I	KG-02	Brianna Benito	9/4/2013	28,817	13.85	09/04/15	1,695	30,512	9,163	495	442	178	0	0	10,277	40,789
COMMERCE & ECONOMIC DEVELOPMENT DIVISION																		
23	600	CEDS Manager	RG-08	Sheena M Black	6/30/2014	68,133	32.76	07/26/15	2,433	70,566	21,191	495	1,023	178	4,208	420	27,515	98,081

Staffing Pattern

24	601	CEDS SUPERVISOR	NG-06	Natalia S. Faculo	2/13/2012	44,421	21.36	07/26/15	1,709	46,130	13,853	495	669	178	4,208	420	19,822	65,952		
25	602	CEDS SPECIALIST III	MG-06	Matthew S Baza	1/5/2015	41,010	19.72	01/05/16	1,578	42,588	12,789		618	178	4,208	420	18,212	60,800		
26	603	CEDS SPECIALIST I	KG-03	Therese Ybarra	3/21/2011	30,512	14.67	07/26/15	1,695	32,207	9,672	495	467	178	0	0	10,811	43,018		
27	604	CEDS SPECIALIST I	KG-02	Raeann Lefever	2/27/2012	28,817	13.85	10/01/15	1,695	30,512	9,163	495	442	178	8,417	840	19,534	50,046		
REAL PROPERTY DEVELOPMENT DIVISION																				
28	700	REAL PROPERTY MANAGER	RG-13	Lawrence Toves	3/3/1996	80,937	38.91	10/01/14	2,832	83,769	25,156	0	1,215	178	4,208	420	31,176	114,945		
29	701	REAL PROPERTY ASSISTANT MANAGER	PG-07	Diego Mendiola	7/5/2010	54,722	26.31	07/26/15	2,026	56,748	17,041	495	823	178	4,208	420	23,164	79,912		
30	702	PROGRAM COORDINATOR III	MG-11	Anthony A. Arriola	5/20/2013	48,976	23.55	N/A	0	48,976	14,707	495	710	178	4,208	420	20,718	69,694		
31	703	PROGRAM COORDINATOR I	KG-06	Jha'aunie Leon Guerrero	2/27/2012	35,258	15.17	N/A	0	35,258	10,588	495	511	178	0	0	11,771	47,029		
GEDA SUB-TOTAL						1,688,799		N/A	45,811	1,734,610	520,903	12,363	25,152	5,329	203,311	27,737	794,796	2,529,406		
Guam Development Fund Act			Holiday Work		0		N/A	0	0	0	0	0	0	0	0	0	0	0		
			Night Differential		0		N/A	0	0	0	0	0	0	0	0	0	0	0	0	
			Overtime		0		N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
			GRAND TOTAL		1,688,799		N/A	45,811	1,734,610	520,903	12,363	25,152	5,329	203,311	27,737	794,796	2,529,406			