

Guam Economic Development Authority
 FY'16
 Staffing Pattern

NO.	POS. NO.	POSITION TITLE	PAY GRADE	NAME OF INCUMBENT	Date of Hire	SALARY PER ANNUM	Hourly Rate	SALARY INCREMENT		TOTAL SALARY COSTS	BENEFITS							TOTAL SALARY & BENEFITS
								DATE	AMOUNT		29.85% DB/DC RETIREMENT	19.02x26 pp Retirement DDI	1.45% MEDICARE	LIFE	MEDICAL WITH VISION	DENTAL	TOTAL BENEFITS	
EXECUTIVE DIVISION																		
1	100	ADMINISTRATOR	EU-7	Jon J Rojas	11/30/2015	101,902	48.99	N/A	0	101,902	30,418	495	1,478	178	12,362	1,260	46,190	148,092
2	101	DEPUTY ADMINISTRATOR	E-T-7	Mana Silva Tajeron	4/19/2013	95,235	45.79	N/A	0	95,235	28,428	495	1,381	178	12,362	1,260	44,103	139,338
3	102	SPECIAL PROJECT COORDINATOR (GEDA)	QG-11	Abigail Q Reyes	11/30/2015	68,911	33.13	N/A	0	68,911	20,570	495	999	178	4,208	420	26,994	95,905
4	103	SPECIAL ASSISTANT INTER-AGENCY SUPPORT	RG-09	Mark B Mendiola	7/13/2015	70,566	33.93	N/A	0	70,566	21,064	495	1,023	0	12,362	1,260	36,204	106,770
5	104	EXECUTIVE ASSISTANT	KG-12	Angeline Guzman	7/6/2015	43,580	20.95	N/A	0	43,580	13,009	495	632	0	0	0	14,136	57,716
6	105	ADMINISTRATIVE AIDE	FG-03	Justine A Camacho	4/28/2014	21,824	10.49	N/A	0	21,824	6,514	495	316	178	4,208	420	12,132	33,956
ADMINISTRATIVE SERVICES DIVISION																		
7	200	ADMINISTRATIVE SERVICES MANAGER	RG-16	Bernice Torres	1/30/1989	89,736	43.14	N/A	0	89,736	26,786	0	1,301	178	12,362	1,260	41,887	131,623
9	202	ADMINISTRATIVE SERVICES OFFICER	NG-11	Gloria Molo	11/19/2007	53,050	25.50	07/26/15	1,857	54,907	16,390	495	796	178	4,208	420	22,486	77,393
10	203	INFORMATION TECHNOLOGY OFFICER	OG-05	Yong Kwang Pak	4/27/2015	46,490	22.35	N/A	0	46,490	13,877	495	674	178	4,208	420	19,936	66,426
11	204	ACCOUNTANT I	KG-14	Orlean Gutierrez	11/13/2000	0	-			0	0	150	0	178	8,417	840	9,584	9,584
12	205	ACCOUNTANT I	KG-01	Sheena Mitchell	3/1/2016	27,122	13.04	N/A	0	27,122	8,096	495	393	0	4,208	420	13,612	40,734
13	206	BUYER II	HG-18	Patrick Guzman	2/3/1997	43,399	20.87	N/A	0	43,399	12,955	0	629	178	12,362	1,260	27,383	70,782
14	207	PERSONNEL ASSISTANT II	IG-16	Daisy Mackwelung	7/7/1998	43,382	20.86	N/A	0	43,382	12,950	495	629	178	4,208	420	18,879	62,261
COMPLIANCE DIVISION																		
15	300	LOANS AND COMPLIANCE MANAGER	RG-15	Claire Cruz	4/18/1994	86,702	41.68	N/A	0	86,702	25,881	0	1,257	178	12,362	1,260	40,937	127,639
16	301	LOANS AND COMPLIANCE ASSISTANT MANAGER	PG-12	John San Nicolas	12/10/2007	65,132	31.31	N/A	0	65,132	19,442	495	944	178	8,417	840	30,316	95,448
17	302	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-05	Tara Rivera	5/2/2011	33,902	16.30	N/A	0	33,902	10,120	495	492	178	12,362	1,260	24,906	58,808
18	303	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-10	Therese Santos	4/24/2013	40,682	19.56	N/A	0	40,682	12,144	0	590	178	8,417	840	26,187	66,869
PUBLIC FINANCE DIVISION																		
19	400	PUBLIC FINANCE MANAGER	RG-17	Christina D. Garcia	5/6/1998	92,877	44.65	N/A	0	92,877	27,724	495	1,347	178	12,362	1,260	43,365	136,242

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20	401	PUBLIC FINANCE OFFICER	PG-12	Antoinette Leon Guerrero	2/6/2006	65,132	31.31	N/A	0	65,132	19,442	495	944	178	12,362	1,260	34,105	99,237
21	402	FINANCE ANALYST II	LG-08	Nico C. Fujikawa	6/17/2013	40,841	19.64	N/A	0	40,841	12,191	495	592	178	4,208	420	18,158	58,999
22	403	FINANCE ANALYST I	KG-01	Sydney R. Leon Guerrero	4/6/2015	27,122	13.04	N/A	0	27,122	8,096	495	393	0	0	0	9,033	36,155
BUSINESS DEVELOPMENT DIVISION																		
23	500	BUSINESS DEVELOPMENT MANAGER	RG-11	Edward S. Camacho	6/1/2015	75,556	36.32	N/A	0	75,556	22,553	495	1,096	0	0	0	1,591	77,147
24	502	INDUSTRY DEVELOPMENT SPECIALIST III	MG-7	Matthew Baza	1/5/2015	42,588	20.47	N/A	0	42,588	12,713	495	618	178	4,208	420	18,631	61,219
25	502	INDUSTRY DEVELOPMENT SPECIALIST III	MG-09	Julius Santos	11/16/2015	45,742	21.99	N/A	0	45,742	13,654	495	663	178	4,208	420	19,618	65,360
26	503	INDUSTRY DEVELOPMENT SPECIALIST II	LG-02	Cyaundra Shimizu	9/2/2014	30,996	14.90	N/A	0	30,996	9,252	495	449	178	0	0	10,375	41,371
27	504	INDUSTRY DEVELOPMENT SPECIALIST I	KG-4	Brianna Benito	9/4/2013	32,207	15.48	N/A	0	32,207	9,614	495	467	178	0	0	10,278	42,485
COMMERCE & ECONOMIC DEVELOPMENT DIVISION																		
28	900	CEDS SUPERVISOR	NG-08	Natalia S. Faculo	2/13/2012	47,839	23.00	N/A	0	47,839	14,280	495	694	178	4,208	420	20,274	68,113
29	901	CEDS SPECIALIST I	KG-04	Therese Ybarra	3/21/2011	32,207	15.48	N/A	0	32,207	9,614	495	467	178	0	0	10,753	42,960
30	902	CEDS SPECIALIST I	KG-03	Raeann Lefever	2/27/2012	30,512	14.67	N/A	0	30,512	9,108	495	442	178	8,417	840	19,480	49,992
REAL PROPERTY DEVELOPMENT DIVISION																		
31	700	REAL PROPERTY MANAGER	RG-14	Lawrence Toves	3/3/1996	83,769	40.27	N/A	0	83,769	25,005	0	1,215	178	4,208	420	31,025	114,794
32	701	REAL PROPERTY ASSISTANT MANAGER	PG-09	Diego Mendiola	7/5/2010	58,775	28.26	N/A	0	58,775	17,544	495	852	178	4,208	420	23,697	82,472
33	702	PROGRAMS COORDINATOR IV	NG-15	Dong Choe	1/1/2015	60,875	29.27	N/A	0	60,875	18,171	495	883	178	8,417	840	28,983	89,858
34	703	PROGRAM COORDINATOR III	MG-11	Anthony A. Arriola	5/20/2013	48,976	23.55	N/A	0	48,976	14,619	495	710	178	4,208	420	20,630	69,606
	704	PROGRAM COORDINATOR I	KG-06	Jha'aunie Leon Guerrero	2/27/2012	35,258	16.95	N/A	0	35,258	10,525	495	511	178	12,362	1,260	25,330	60,588
GEDA SUB-TOTAL																		
						1,782,887		N/A	1,857	1,784,744	532,746	14,010	25,879	5,152	220,408	22,260	801,200	2,585,944
		Funding Sources - GEDA General Fund, G DFA-Guam Development Fund Act		Holiday Work		0		N/A	0	0	0	0	0	0	0	0	0	0
			Night Differential		0		N/A	0	0	0	0	0	0	0	0	0	0	0
			Overtime		0		N/A	0	0	0	0	0	0	0	0	0	0	0
			GRAND TOTAL				1,782,887		N/A	1,857	1,784,744	532,746	14,010	25,879	5,152	220,408	22,260	801,200