

Guam Economic Development Authority  
FY'11 Staffing Pattern

December 2010

NO.	POS. NO.	POSITION TITLE	NAME OF INCUMBENT	SALARY PER ANNUM	SALARY INCREMENT		TOTAL SALARY COSTS	BENEFITS							TOTAL SALARY & BENEFITS	
					DATE	AMOUNT		27.46% DB/DC RETIREMENT	\$19*26PP RETIREMENT DI	6.2% SOCIAL SECURITY	1.45% MEDICARE	LIFE	MEDICAL	DENTAL		TOTAL BENEFITS
<b>EXECUTIVE DIVISION</b>																
1	100	ACTING ADMINISTRATOR	Karl A. Pangelinan (1)	90,228	N/A	0	90,228	24,777	494	0	1,308	182	12,350	1,612	40,723	130,951
2	101	SPECIAL ASSISTANT TO SOCIAL & ECONOMIC AFFAIRS	Henry J. Taitano( 2)	85,683	N/A	0	85,683	23,529	494	0	1,242	182	12,350	1,612	39,409	125,092
3	102	DEPUTY ADMINISTRATOR	Christina D. Garcia (3)	86,702	N/A	0	86,702	23,808	494	0	1,257	182	12,350	1,612	39,704	126,406
4	103	EXECUTIVE ASSISTANT	Charlene D. Concepcion (4)	40,682	N/A	0	40,682	11,171	0	0	0	182	0	0	11,353	52,035
5	104	ADMINISTRATIVE SERVICES OFFICER	George Bamba	54,907	N/A	0	54,907	15,077	0	0	0	182	4,160	520	19,939	74,846
6	105	BUYER I	Patrick Guzman	34,252	07/19/11	1,199	35,451	9,735	0	0	514	182	12,350	1,612	24,393	59,844
7	106	Clerk I	Vacant (5)	20,808	N/A	1,664	22,472	6,171	494	0	326	182	4,160	520	11,853	34,325
<b>ADMINISTRATION &amp; OPERATIONS DIVISION</b>																
8	200	ADMINISTRATION & OPERATIONS MANAGER	Bernice Torres	83,769	N/A	0	83,769	23,003	0	0	1,215	182	12,350	1,612	38,362	122,131
9	201	ACCOUNTANT II	Purita Quinamague	43,758	N/A	0	43,758	12,016	494	0	634	182	4,160	520	18,006	61,764
10	202	ACCOUNTING TECHNICIAN III	Orlean Gutierrez	41,971	N/A	0	41,971	11,525	494	0	609	182	8,320	520	21,650	63,621
11	203	COMPUTER SPECIALIST	Francisco Santos	61,854	N/A	0	61,854	16,985	494	0	897	182	12,350	1,612	32,520	94,374
<b>PROGRAMS &amp; COMPLIANCE DIVISION</b>																
12	300	PROGRAMS & COMPLIANCE MANAGER	Claire Cruz	80,937	N/A	0	80,937	22,225	0	0	1,174	182	12,350	1,612	37,543	118,480
13	301	COMPLIANCE SUPERVISOR	John San Nicolas	54,907	N/A	0	54,907	15,077	494	0	796	182	8,320	1,040	25,910	80,817
14	302	COMPLIANCE OFFICER	Michael Willess	44,165	N/A	0	44,165	12,128	494	0	640	182	12,350	1,612	27,406	71,571
15	303	ADMINISTRATIVE AIDE	Therese A. Ybarra (6)	28,128	N/A	0	28,128	7,724	494	0	408	182	108,160	520	117,488	145,616
<b>FINANCIAL SERVICES DIVISION</b>																
16	400	FINANCIAL SERVICES MANAGER	(Incumbent serving as Acting Deputy Administrator effective 1/17/11 to 1/17/12 ) (3)	86,702	N/A		86,702	23,808	494	0	1,257	182	12,350	1,612	39,704	126,406
17	401	PUBLIC FINANCE OFFICER	Antonette Leon Guerrero	54,722	09/26/11	2,027	56,749	15,583	494	0	823	182	12,350	1,612	31,044	87,793
18	405	MANAGEMENT ANALYST	Jacob Sanchez	44,165	05/09/11	1,577	45,742	12,561	494	0	663	182	4,160	520	18,580	64,322
19	402	ADMINISTRATIVE ASSISTANT	Arlene Evangelista	40,552	N/A	0	40,552	11,136	494	0	588	182	12,350	1,612	26,362	66,914
20	403	LOAN SERVICING SPECIALIST	Gloria Molo	47,320	N/A	0	47,320	12,994	494	0	686	182	4,160	20*26	18,516	65,836
21	404	ADMINISTRATIVE AIDE	Emerald Salas (5)	25,219	N/A	0	25,219	6,925	494	0	366	182	0	0	7,967	33,186
<b>BUSINESS DEVELOPMENT &amp; MARKETING DIVISION</b>																
22	500	BUSINESS DEVELOPMENT MANAGER	Lester Carlson, Jr.	78,200	N/A	0	78,200	21,474	0	0	1,134	182	12,350	1,612	36,752	114,952
23	501	BUSINESS DEVELOPMENT ASST. MANAGER	Ralph Gregory Sablan	65,132	N/A	0	65,132	17,885	494	0	944	182	12,350	1,612	33,468	98,600
24	503	INDUSTRY DEVELOPMENT SPECIALIST (QC)	Carl Quinata	44,165	N/A	0	44,165	12,128	494	0	640	182	8,320	1,040	22,804	66,969
25	504	INDUSTRY DEVELOPMENT SPECIALIST (CEDs Mgmt)	Christopher P. Sgro (7)	35,489	N/A	0	35,489	9,745	494	0	515	182	0	0	10,936	46,425
<b>REAL PROPERTY DIVISION</b>																
26	700	REAL PROPERTY DEVELOPMENT MANAGER	Lawrence Toves	78,200	N/A	0	78,200	21,474	0	0	1,134	182	8,320	1,040	32,150	110,350
27	701	PROGRAM COORDINATOR III	Diego Mendiola	37,462	12/19/11	1,971	39,433	10,828	494	0	572	182	8,320	1,040	21,436	60,869
<b>HUMAN RESOURCES DIVISION</b>																
28	800	HUMAN RESOURCES MANAGER	Loretta Villaverde	78,200	N/A	0	78,200	21,474	494	0	1,134	182	12,350	1,612	37,246	115,446
29	801	PERSONNEL SPECIALIST I	Vacant (8)	50,009	N/A	0	50,009	13,732	494	0	725	182	8,320	1,040	24,494	74,503
29	802	PERSONNEL ASSISTANT	Daisy Mackwelung	35,451	N/A	0	35,451	9,735	494	0	514	182	4,160	520	15,605	51,056
<b>MARKETING &amp; COMMUNICATIONS DIVISION</b>																
30	900	MARKETING & COMMUNICATIONS MANAGER	Vacant (9)	51,100	N/A	0	51,100	14,032	494	0	741	182	0	0	15,449	66,549
<b>GEDA SUB-TOTAL</b>				<b>1,704,839</b>	<b>N/A</b>	<b>8,438</b>	<b>1,713,277</b>	<b>470,466</b>	<b>11,856</b>	<b>0</b>	<b>23,456</b>	<b>5,642</b>	<b>355,940</b>	<b>31,408</b>	<b>898,768</b>	<b>2,612,045</b>
Funding Sources - GEDA General Fund, GDEA-Guam Development Fund Act				Holiday Work	0	N/A	0	0	0	0	0	0	0	0	0	0
				Night Differential	0	N/A	0	0	0	0	0	0	0	0	0	0
				Overtime	0	N/A	0	0	0	0	0	0	0	0	0	0
<b>GRAND TOTAL</b>				<b>1,704,839</b>	<b>N/A</b>	<b>8,438</b>	<b>1,713,277</b>	<b>470,466</b>	<b>11,856</b>	<b>0</b>	<b>23,456</b>	<b>5,642</b>	<b>355,940</b>	<b>31,408</b>	<b>898,768</b>	<b>2,612,045</b>

6. New Hire Effective 1/21/11, Due to Retirement of Rosemarie Garrido COB 2/28/11

1. Appointment to Acting Administrator effective 1/18/11

2. New Hire effective 1/3/11

7. New Hire Effective 1/3/11

3. Appointment to Acting Deputy Administrator effective 1/17/11

8. Due to termination of Eleonor Lujan COB 1/18/11

4. New Hire effective 1/3/11

9. Due to Resignation of Rita Nauta COB 1/28/11

5. Promoted to Administrative Aide (404) effective 2/28/11 Due to resignation of Thelma Lizama COB 2/25/11