

LOURDES A. LEON GUERRERO

*Governor of Guam
I Maga'Haga Guahan*



MELANIE MENDIOLA
*Chief Executive Officer/Administrator
Atkãdi Eksekutibu Ofisial/Atmenestradora*

CARLOS P. BORDALLO
*Deputy Administrator
Sigundon Atmenestrador*

JOSHUA F. TENORIO

*Lt. Governor of Guam
I Segundo Na Maga'Lahen Guahan*

May 14, 2024

The Honorable Lourdes A. Leon Guerrero

Governor of Guam
Guam Congress Building
P.O. Box 2950
Hagatna, Guam 96910

Ref: P.L. 36-54, FY 2024 2nd Quarter Staffing Pattern Report

Hãfa Adai Governor Leon Guerrero,

In compliance with the FY 2023 Budget Act – P.L. 36-54, Chapter XIII, Part II, Section 10(a), the Guam Economic Development Authority submits its 2nd Quarter Staffing Pattern Report as of March 31, 2024.

In compliance with the electronic reporting submission requirements, the attached report was transmitted to your office's email address and will be posted to the Invest Guam website at www.investguam.com.

Should you or your staff have any questions or require additional information, please contact our Administrative Services Division at 647-4332.

Senseramente,

Edward Camacho
ACTING CEO/ADMINISTRATOR



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The Honorable Therese M. Terlaje

I Mina'trentai Siette Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

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GUAM ECONOMIC DEVELOPMENT AUTHORITY
FISCAL YEAR 2024
2ND QUARTER STAFFING PATTERN

No.	Div. No.	Position Title	Employee	Pay Grade & Step	Date of Hire	Salary per Annum	Salary Increment		Total Salary Cost	Benefits						Total Salary & Benefits	
							Date	Amount		Retirement	Retirement DDI	Medicare	Life	Medical	Dental		Total Benefits
Executive Division																	
1	10	Chief Executive Officer / Administrator	Melanie R. Mendiola	EU-13	01/14/2019	\$ 122,907.00			\$ 122,907.00	\$ 36,171.53	\$ -	\$ 1,782.15	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 40,636.46	\$ 163,543.46
2	10	Deputy Administrator	Carlos P. Bordallo	ET-11	06/29/2022	\$ 101,374.00	03/24/2024	\$ 6,535.00	\$ 107,909.00	\$ 31,757.62	\$ 494.26	\$ 1,564.68	\$ 182.78	\$ -	\$ -	\$ 33,999.34	\$ 141,908.34
3	10	Executive Assistant	Angelene Rios	KG-15	07/03/2023	\$ 48,318.00			\$ 48,318.00	\$ 14,219.99	\$ 494.26	\$ 700.61	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 17,836.64	\$ 66,154.64
4	10	Administrative Assistant	Frances R. Ogo	JG-08	05/13/2019	\$ 39,180.00			\$ 39,180.00	\$ 11,530.67	\$ -	\$ 568.11	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 14,520.56	\$ 53,700.56
Administrative Services Division																	
5	20	Administrative Services Manager	Ariana Villaverde	RG-10	09/28/2020	\$ 73,000.00			\$ 73,000.00	\$ 21,483.90	\$ 494.26	\$ 1,058.50	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 25,719.44	\$ 98,719.44
6	20	Administrative Services Officer	Christina Merfalen	NG-11	03/21/2022	\$ 49,547.00	01/14/2024	\$ 3,503.00	\$ 53,050.00	\$ 15,612.62	\$ -	\$ 769.23	\$ 182.78	\$ -	\$ 970.00	\$ 17,534.63	\$ 70,584.63
7	20	Accountant III	Kristine Grace Suva	MG-14	08/17/2021	\$ 54,300.00			\$ 54,300.00	\$ 15,980.49	\$ 494.26	\$ 787.35	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 19,683.88	\$ 73,983.88
8	20	Accountant II	Engelica Ventura	LG-12	04/24/2023	\$ 46,874.00			\$ 46,874.00	\$ 13,795.02	\$ 494.26	\$ 679.67	\$ 182.78	\$ 2,011.00	\$ -	\$ 17,162.73	\$ 64,036.73
9	20	Accountant I	Racann Lefever	KG-15	02/27/2012	\$ 48,318.00			\$ 48,318.00	\$ 14,219.99	\$ -	\$ 700.61	\$ 182.78	\$ 3,788.00	\$ 970.00	\$ 19,861.38	\$ 68,179.38
10	20	Information Technology Officer	Yong Kwang Pak	OG-12	04/27/2015	\$ 59,762.00			\$ 59,762.00	\$ 17,587.96	\$ -	\$ 866.55	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 20,876.29	\$ 80,638.29
11	20	Personnel Assistant II	Daisy Mackwelung	JG-19	07/07/1998	\$ 51,593.00			\$ 51,593.00	\$ 15,183.82	\$ 494.26	\$ 748.10	\$ 182.78	\$ 53.00	\$ 228.00	\$ 16,889.96	\$ 68,482.96
Compliance Division																	
12	30	Compliance Manager	Claire Cruz	RG-20	04/18/1994	\$ 102,974.00			\$ 102,974.00	\$ 30,305.25	\$ -	\$ 1,493.12	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 33,891.15	\$ 136,865.15
13	30	Compliance Assistant Manager	John San Nicolas	PG-18	12/10/2007	\$ 80,064.00			\$ 80,064.00	\$ 23,562.84	\$ -	\$ 1,160.93	\$ 182.78	\$ 53.00	\$ 228.00	\$ 25,187.55	\$ 105,251.55
14	30	Compliance Specialist III	Tara R. Murakami	MG-10	05/02/2011	\$ 47,839.00			\$ 47,839.00	\$ 14,079.02	\$ -	\$ 693.67	\$ 182.78	\$ 6,217.00	\$ 970.00	\$ 22,142.47	\$ 69,981.47
15	30	Compliance Specialist II	Jo Ann C. Cruz	LG-10	10/09/2017	\$ 43,758.00			\$ 43,758.00	\$ 12,877.98	\$ -	\$ 634.49	\$ 182.78	\$ 1,172.00	\$ -	\$ 14,867.25	\$ 58,625.25
16	30	Compliance Specialist I	Johanna Borja	LG-09	05/23/2022	\$ 39,382.00	01/15/2024	\$ 2,917.00	\$ 42,299.00	\$ 12,448.60	\$ 494.26	\$ 613.34	\$ 182.78	\$ -	\$ -	\$ 13,738.98	\$ 56,037.98
Public Finance Division																	
17	40	Public Finance Manager	Christina D. Garcia	SG-19	05/06/1998	\$ 109,471.00			\$ 109,471.00	\$ 32,217.32	\$ -	\$ 1,587.33	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 36,487.43	\$ 145,958.43
18	40	Public Finance Assistant Manager	Antoinette Leon Guerrero	PG-20	02/06/2006	\$ 85,766.00			\$ 85,766.00	\$ 25,240.93	\$ -	\$ 1,243.61	\$ 182.78	\$ -	\$ -	\$ 26,667.32	\$ 112,433.32
19	40	Loan Management Officer	Gloria Molo	NG-12	10/05/2020	\$ 54,907.00			\$ 54,907.00	\$ 16,159.13	\$ 494.26	\$ 796.15	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 19,542.32	\$ 74,449.32
20	40	Finance Analyst I	Celia J. Anderson	KG-10	09/13/2021	\$ 37,970.00	03/25/2024	\$ 2,712.00	\$ 40,682.00	\$ 11,972.71	\$ -	\$ 589.89	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 14,984.38	\$ 55,666.38
21	40	Loan Servicing Representative	Lin Jiahong	LG-04	07/11/2022	\$ 34,642.00			\$ 34,642.00	\$ 10,195.14	\$ 494.26	\$ 502.31	\$ 182.78	\$ 53.00	\$ 738.00	\$ 12,165.49	\$ 46,807.49
Business & Economic Development																	
22	50	Business & Economic Development Manager	Edward S. Camacho	RG-17	06/01/2015	\$ 92,877.00			\$ 92,877.00	\$ 27,333.70	\$ -	\$ 1,346.72	\$ 182.78	\$ 1,172.00	\$ 738.00	\$ 30,773.20	\$ 123,650.20
23	50	Business & Economic Development Asst Mngr	Matthew Baza	PG-15	01/05/2015	\$ 72,213.00			\$ 72,213.00	\$ 21,252.29	\$ -	\$ 1,047.09	\$ 182.78	\$ 53.00	\$ 228.00	\$ 22,763.16	\$ 94,976.16
24	50	Industry Development Specialist IV	Tria Olivia L.G. Paulino	NG-15	10/17/2016	\$ 60,875.00			\$ 60,875.00	\$ 17,915.51	\$ -	\$ 882.69	\$ 182.78	\$ 3,788.00	\$ 592.00	\$ 23,360.98	\$ 84,235.98
25	50	Industry Development Specialist III	Marie Elizabeth Reyes	NG-13	03/15/2021	\$ 56,828.00			\$ 56,828.00	\$ 16,724.48	\$ -	\$ 824.01	\$ 182.78	\$ 53.00	\$ 228.00	\$ 18,012.27	\$ 74,840.27
26	50	Industry Development Specialist II	Lagrimas A. Lujan	NG-08	02/22/2022	\$ 47,839.00			\$ 47,839.00	\$ 14,079.02	\$ 494.26	\$ 693.67	\$ 182.78	\$ -	\$ -	\$ 15,449.73	\$ 63,288.73
27	50	Industry Development Specialist I	Cameron Eusebio	KG-09	04/11/2022	\$ 36,615.00	02/25/2024	\$ 2,711.00	\$ 39,326.00	\$ 11,573.64	\$ 494.26	\$ 570.23	\$ 182.78	\$ 1,530.00	\$ -	\$ 14,350.91	\$ 53,676.91
Real Property Division																	
28	70	Real Property Manager	Diego Mendiola	RG-11	07/05/2010	\$ 75,556.00			\$ 75,556.00	\$ 22,236.13	\$ -	\$ 1,095.56	\$ 182.78	\$ 6,217.00	\$ 970.00	\$ 30,701.47	\$ 106,257.47
29	70	Real Property Supervisor	Mary C. Camacho	NG-15	05/09/2016	\$ 60,875.00			\$ 60,875.00	\$ 17,915.51	\$ -	\$ 882.69	\$ 182.78	\$ 53.00	\$ 228.00	\$ 19,261.98	\$ 80,136.98
30	70	Program Coordinator III	Anthony A. Arriola	MG-16	05/20/2013	\$ 58,168.00			\$ 58,168.00	\$ 17,118.84	\$ -	\$ 843.44	\$ 182.78	\$ 2,011.00	\$ 228.00	\$ 20,384.06	\$ 78,552.06
31	70	Program Coordinator III	Jha'Unie Leon Guerrero	NG-08	02/27/2021	\$ 47,839.00			\$ 47,839.00	\$ 14,079.02	\$ 494.26	\$ 693.67	\$ 182.78	\$ 3,788.00	\$ 592.00	\$ 19,829.73	\$ 67,668.73
32	70	Program Coordinator II	Patrick Guzman	JG-19	02/03/1997	\$ 51,593.00			\$ 51,593.00	\$ 15,183.82	\$ -	\$ 748.10	\$ 182.78	\$ 1,530.00	\$ 970.00	\$ 18,614.70	\$ 70,207.70
33	70	Program Coordinator I	Meagan Obispo	KG-07	07/04/2022	\$ 36,614.00			\$ 36,614.00	\$ 10,775.50	\$ 494.26	\$ 530.90	\$ 182.78	\$ -	\$ -	\$ 11,983.44	\$ 48,597.44
Small Business Division																	
34	60	Small Business Division Manager	Melvin Tabilas	RG-08	09/17/2019	\$ 68,133.00			\$ 68,133.00	\$ 20,051.54	\$ -	\$ 987.93	\$ 182.78	\$ 5,031.00	\$ 738.00	\$ 26,991.25	\$ 95,124.25
35	60	Small Business Division Supervisor	Jennifer Calvo Guzman	NG-11	05/15/2017	\$ 53,050.00			\$ 53,050.00	\$ 15,612.62	\$ -	\$ 769.23	\$ 182.78	\$ -	\$ -	\$ 16,564.63	\$ 69,614.63

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							Date	Amount		Retirement	Retirement DDI	Medicare	Life	Medical	Dental		Total Benefits
Childcare Grant Program																	
36	80	Program Coordinator III	Cedrick J. Castillon	NG-07	11/08/2021	\$ 46,130.00			\$ 46,130.00	\$ 13,576.06	\$ 494.26	\$ 668.89	\$ 182.78	\$ 53.00	\$ 228.00	\$ 15,202.99	\$ 61,332.99
37	80	Program Coordinator II	Brendyn Cruz	LG-03	04/05/2022	\$ 32,819.00			\$ 32,819.00	\$ 9,658.63	\$ 494.26	\$ 475.88	\$ 182.78	\$ 53.00	\$ 228.00	\$ 11,092.55	\$ 43,911.55
38	80	Program Coordinator I	William Kier	KG-03	04/05/2022	\$ 30,512.00			\$ 30,512.00	\$ 8,979.68	\$ 494.26	\$ 442.42	\$ 182.78	\$ -	\$ -	\$ 10,099.14	\$ 40,611.14
GEDA TOTAL						\$ 2,260,482.00		\$ 18,378.00	\$ 2,278,860.00	\$ 670,668.52	\$ 7,908.16	\$ 33,043.52	\$ 6,945.64	\$ 55,668.00	\$ 15,598.00	\$ 789,831.84	\$ 3,068,691.84
Funding Sources: GEDA General Fund, Guam Development Fund Act (GDFA), & State Small Business Credit Initiative (SSBCI)																	